

MASTERS OF ARTS IN STRATEGIC LEADERSHIP CURRICULUM

Ld500 The Personal Life of the Leader (3 units)

This course addresses the spiritual formation of the leader. Students will study and apply spiritual disciplines for personal, spiritual, character, and skill development. Emphasis is placed on working toward a healthy balance of personal, family, and professional commitments.

Os500 Human Behavior in Organizations (3 units)

This course introduces concepts, theories and current research in the effective management of organizational behavior. Topics include organizational structure, culture, politics, human resources, communication, team and group dynamics, perception and motivation, and organizational development practices. Students will gain a working knowledge of organizational principles that can be applied in their particular leadership setting and thus enhance their ability to lead effectively, with a particular focus on ministry and non-profit applications.

Ld505 Mentoring & Coaching for Leaders (3 units)

This course focuses on the process and practice of personal and leadership development both for individuals and groups of people. Students will be exposed to mentoring in a variety of ministry contexts and distill the most important processes of mentoring for ministry. Mentoring and empowerment concepts lead to real-life applications of these skills.

So500 Cultural Trends and Ministry (3 units)

This course lays a theoretical foundation to identify and examine the effect of sociological and technological trends upon society and to minister to people impacted by those trends. The course provides an understanding of a Christian worldview, cultural context, and implications for ministry. It focuses on how to apply biblical truth with sensitivity to various cultural contexts and gives attention to strategizing contextually for Christian organizations to impact culture.

Th500 Leadership Theology (3 units)

This course explores key theological positions that undergird ministry leadership and will help students build a biblical foundation for strategic, transformational, and ethical leadership. Attention is given to how biblical truth and well-developed theology can guide the character, agenda, and motive of the leader. Students will learn to do theology in order to develop a consistent understanding of leadership and apply sound principles from this study to their own lives and ministry settings.

Ld510 Leadership Theory and Praxis (3 units)

This course will introduce students to the broad and emerging field of leadership studies, with a particular focus on the application to contemporary ministry and non-profit settings. It will include an overview of leadership and management theories from 1900 to present, the societal emergence of leadership, and will look at the complex issues involved in the leader/follower/context interaction. The goal is to help students understand and practice the principles of transformational, authentic, servant, and strategic leadership.

Ld605 Trends in Leadership Management (1 unit)

This course focuses on the learner's understanding of capabilities necessary to carry out effective management in an organizational setting. Special topics of interest regarding management and leadership will be introduced and by select residency lecturers and analyzed by students in discussion as well as post-residency reflections.

Os605 Organizational Research Methods (2 units)

Students are introduced to the concepts, principles, and methods of social science research (qualitative and quantitative) important in strategic leadership and management settings, and shown how these can be applied to their Capstone project through practice research projects.

Bi600 Contextualized Ministry and the Book of Acts (3 units)

The course examines the Book of Acts with an emphasis on its missional directive. Consideration is given to the interpretive task of contextualizing the socio-historical content of this ancient text and identifying their relevance for missiological practice in various ministry contexts today. Particular attention is paid to the integration of the principles found in Acts, including, but not limited to, the Kingdom of God, early church and mission history, church multiplication, and foundational missiology.

Th600 Theology and Worldview (3 units)

This course explores Christian theology as it interacts with the diversity and complexity of various worldviews. Attention is given to defining, identifying, and critiquing various aspects of and contributing factors in the development of a worldview, as well as the significance worldviews have for theology and ministry practice. A special emphasis is placed upon examining the historical relationship between theology and culture(s) and applying theology to one's immediate, personal and corporate cultural context.

Bi610 Leadership Ethics in the Old Testament (3 units)

This course examines various passages within the Old Testament that both describe and prescribe what constitutes godly leadership and followership. The course involves engaging in the interpretation and application of biblical texts with the goal of developing a philosophy of ethical leadership as envisioned by the Old Testament compared and contrasted with contemporary ethical theories.

Ld610 Strategic Leadership, Innovation, and Change (3 units)

This course expands students' understanding of the key leadership competencies of strategy, innovation, and change. Specifically, the course will focus on understanding changes in the environment and change drivers, sources of innovation, individual and group creativity, understanding their organization's core competencies including the benefits and drawbacks, discernment and development of vision, models for strategy, entrepreneurial ministry, strategic alliances, strategic alignment and organizational "fit," basic strategic analysis and planning, barriers to organizational change and change management. This course also requires students to develop a capstone project that integrates personal, theological, cultural, and strategic concepts.

Os610 Strategic Organizational Analysis (3 units)

This course serves as a culminating experience for students to use specific research practices and apply concepts and skills learned throughout the program. Students will be given a research method and coached in its use in an organization or context of their choosing. The outcome of this class is a comprehensive research project that can serve as a capstone and demonstration of the overall programs impact on their ability to apply and integrate critical strategic leadership competencies in a way that serves Kingdom purposes