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#### Ld 310 Foundations for Leadership (3)

This course introduces the degree completion student to the dynamics of the program including active learning, accessing learning resources, and working as a cohort. Students will examine their strengths and weaknesses, personality traits, learning and leadership styles. Students will also begin to create a portfolio of past learning experiences which they will be able to submit to request credit for prior learning. (Degree Completion Course)

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#### Bi 328 Biblical Interpretation (3)

This course centers on the comprehension and utilization of sound hermeneutical principles for studying the Bible, especially their application to its different genres. Attention is given to the revelatory, historical, cultural, literary, and canonical dimensions of the Bible. Assignments engage the student in a general interpretive process while introducing and employing some of the manifold resources for Bible study. (Degree Completion Course)

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#### So 411 Christian Counseling (3)

A study is made of human behavior from the biblical viewpoint with emphasis on common problems individuals and families face. This course will provide approaches to pastoral counseling, and help students identify the roots of problems typically faced in the counseling setting. Attention will also be given to legal and ethical concerns counselors face in the church context. (Degree Completion Course)

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#### Bi 329 Old Testament Foundations (3)

This course explores the major themes of the Old Testament. Particular attention will be given to the themes of creation, calling, covenant, redemption, holiness, theocracy, testing, exile, and return. (Degree Completion Course)

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#### Th 405 A Biblical Theology of Leadership (3)

This course helps students to understand leadership from a biblical perspective and to develop a theology of leadership. Selected biblical characters and passages are examined in order to understand and appreciate the key biblical teachings on godly, effective, and ethical leadership. (Degree Completion Course)

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#### Ld 410 Contemp. Approaches to Lead. (3)

This course serves as an introduction to the broader field of leadership studies. The objective is to expose students to the various contemporary theoretical foundations of effective leadership and relate these to a biblical understanding of leadership. Students will also reflect upon and develop their own philosophy of leadership. Emphasis will be placed on the character of the Christian leader as well as leadership development principles. (Degree Completion Course)

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#### Co 312 Conflict Management (3)

This course is an examination of the nature and causes of conflict in the local church and religious settings and principles of effective intervention strategies for dysfunctional conflict situations. An emphasis is placed on practical conflict management skills that will empower students to mediate disputes in their local congregations and ministries. (Degree Completion Course)

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#### Bi 331 Jesus and the Kingdom (3)

This course will compare the three Synoptic Gospel accounts of Jesus' life and ministry. An emphasis will be placed upon his proclamation and demonstration of the Kingdom of God and the importance of his message for today. (Degree Completion Course)

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#### Gm 309 Church Dynamics (3)

This course is an introduction to the general concepts of church and organizational dynamics, including organizational structure, behavior, culture, metaphors, systems theory, communication, and organizational development practices. Students will gain a working knowledge of organizational principles that can be applied in their particular leadership setting and thus enhance their ability to lead effectively, with a particular focus on ministry and church applications. (Degree Completion Course)

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#### Bi 429 Reconciliation in Romans (3)

Coupling their inductive study of Romans 1 through 5 to other pertinent Pauline texts, students in this course will explore dimensions of reconciliation relevant to their relationship with God and other believers. (Degree Completion Course)

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#### Gm 403 Intercultural Ministry (3)

This course will introduce the biblical and theological scope of God's love for people "from every nation, tribe, people and language." In order to equip the student for cross cultural ministry, this course will provide the student with training in understanding people of different cultures, with their accompanying worldviews. Furthermore, this course will challenge the student to think through various strategies for reaching peoples of other cultures. This is accomplished especially with respect to people who are culturally different in an urban or rural region in a foreign country, as well as in the United States. (Degree Completion Course)

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#### Ph 303 Leadership Ethics (3)

This course introduces students to Biblical principles and ethical theories that drive Christian ethics. Special attention is given to the practical application of these principles and theories in Christian Leadership. Secondarily, the course seeks to assist students in developing moral convictions in their personal lives. (Degree Completion Course)

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#### Gm 404 Mentoring and Team Building (3)

This course is designed to present basic theological, spiritual and pragmatic foundations for skillfully leading the Christian community into God's will for them as His people. Students will learn how to identify, train and motivate other leaders in ministry. This includes a theological basis for and practical application of methods used in assessing and assisting people in the use of their spiritual gifts and potential. Team-based approaches are also examined as a means for allowing fruitful ministry. (Degree Completion Course)

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#### Th 412 Theology and the Christian Life (3)

This course will explore the theological foundations for ministry and leadership and the broad themes of Christian thought. Particular attention will be given to understanding the nature and character of God, the person of Christ, the person and work of the Holy Spirit, the nature of humanity, and the nature and purpose of the church. Foursquare doctrine will also be examined within the greater context of Pentecostal Christian thought. (Degree Completion Course)

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#### Gm 417 Emerging Models of Ministry (3)

This course serves as a capstone to the Ministry and Leadership degree. It is an analysis of the current cultural paradigms found in a postmodern milieu, including aspects of philosophy, theology, media and technology, art, community, leadership, and communication. Special attention is given to the integration of cultural paradigms with Christian ministry. Drawing on the previous fourteen courses, the biblical principles of leadership and ministry are explored in the context of contemporary culture. (Degree Completion Course)