

MA in Leadership—Spanish Language Program Director Position

Life Pacific College (LPC) seeks candidates for the position of Program Director for an online, Master of Arts in Leadership program to be delivered in the Spanish Language. For nearly 100 years Life Pacific College has educated a diverse student body for service to God in the Church, the workplace, and throughout the world. With the backing of a significant donation, LPC is launching a program to provide regionally accredited, graduate-level education to emerging Hispanic leaders around the globe. The College is looking for a program director who shares this vision.

The preferred start-date for this full-time position is July 1, 2018. The successful candidate will demonstrate extensive knowledge of the practices, skills, and attitudes necessary for leaders in the Church and in other organizations, as well as demonstrating the ability to contextualize that knowledge in Spanish-language contexts. A terminal degree in a field relevant for leadership is a minimum requirement. Experience teaching at the collegiate level and with online and adult students is expected.

The position involves directing a new program that is expected to launch in fall of 2019, teaching up to 24 units in an academic year (with a half-load release time for program administration), as well as other duties such as program development (primarily in the first year), program recruitment (in conjunction with the Recruitment department), participation on committees, developing faculty in the program, student advising, and program assessment. Faculty rank and compensation depends upon degree and experience. While the program is online, the faculty member will be expected to be physically present for work on the Life Pacific campus.

Key attributes for a successful candidate:

1. Holds an earned terminal degree in Leadership or a related field. Candidates who are ABD may be considered.
2. Is bilingual (Spanish and English) and a native Spanish speaker.
3. Demonstrates the ability to contextualize curriculum to a Spanish-language context and guide others in this process.
4. Has experience working with the Hispanic Community, Hispanic organizations, and/or with the Hispanic Church in the United States.
5. Has significant ministry leadership experience showing the ability to lead, manage groups, make critical decisions, and demonstrate creativity and innovation.
6. Possesses experience overseeing a department, group, or program showing the ability to integrate a team that works efficiently with academic and administrative tasks.
7. Possesses an active Christian faith compatible with the mission of Life Pacific College. Holding a ministerial license with a Pentecostal/Charismatic denomination (especially the Foursquare Church) is a plus.
8. Has a demonstrated history of successful teaching in higher education, particularly in adult, online settings, modeling best instructional practices for adult and online classrooms and willing to guide colleagues in adopting these practices.
9. Shows willingness and ability to apply the Christian worldview in course design, instruction, and advising.
10. Participates in scholarly and/or professional activities.

11. Committed to establishing and maintaining positive relationships with students, faculty, and staff, and the general constituency of the College.
12. Sees the recruitment and retention of students as a key responsibility.
13. Demonstrates culturally competent communication skills.
14. Demonstrates commitment to working with and engaging diverse students and colleagues.
15. Evidence of global engagement and/or a willingness to travel internationally.

Applications will be accepted until the position is filled. Send a letter of interest, curriculum vitae, and statement of teaching philosophy to: Dr. Michael Salmeier, MA Leadership—Spanish Language Search Committee, Life Pacific College, 1100 Covina Blvd., San Dimas, CA 91773, or via email to: ayenney@lifepacific.edu. Application forms will be sent to promising candidates (initial review of candidates will begin March 1, 2018).

Life Pacific College is the historic Bible college of the Foursquare Church. The College maintains a Pentecostal/Charismatic and Wesleyan-Arminian theological stance. Successful candidates must affirm the College's Statement of Faith and adhere to lifestyle expectations of the College. Current membership in a Foursquare church is a plus.

The College complies with federal and state guidelines for nondiscrimination in employment. Further, Life Pacific College initiates and cultivates a community that reflects our broader context in terms of ethnicity, color, culture, and gender. LPC is designated as a Hispanic Serving Institution. Over 50% of the student population are students of color and approximately 52% of students are female. As such, women and those from other traditionally under-represented groups are especially encouraged to apply.